



WURTH AUSTRALIA PTY LTD ENVIRONMENTAL POLICY

Würth Australia Pty Ltd is an importer and distributor of consumable products and tools for the Automotive Aftermarket and the Metal Trade Industry. Würth Australia Pty Ltd, a medium size company, which is part of an international group of Würth companies, enables rapid response and a high service degree to all of its customers. Würth Australia Pty Ltd has implemented an Environmental Management System to illustrate the company's commitment to the environment and due diligence in the management of environmental activities. This policy provides guidance for all employees regarding the company's commitment to the environment:

- We are guided by our operating philosophy and policies in our dedication to minimise the impact of our operations on the environment and to protect human health and the conservation of resources. This commitment is based on a business culture in which excellence, initiative, personal integrity and ethical behaviour are recognised and rewarded.
- We will identify, review and manage the significant environmental aspects of our business and will integrate these activities with our quality assurance and health and safety programs to provide guidance to all Würth Australia Pty Ltd employees in the conduct of their daily business.
- We will encourage environmental awareness amongst our customers and aim to reduce consumption of resources, minimise the production of waste and prevent pollution within our business activities.
- Würth Australia Pty Ltd is committed to adhering to this policy and for the continuous improvement of the environmental performance of the company. The annual setting and review of objectives and targets provides a framework through which employees are involved in the implementation of this policy.
- Würth Australia Pty Ltd is committed to complying with the requirements of relevant environmental legislation and regulations and to providing appropriate resources to ensure the Environmental Management System operates effectively.
- The substance and intent of our Environmental Policy will be actively communicated to all employees and is available to customers, suppliers and the public upon request. Würth Australia Pty Ltd aims to meet community expectations with respect to environmental impacts arising from our activities.

Eric Juebner
Managing Director

May 2003