



WURTH AUSTRALIA PTY LTD OCCUPATIONAL HEALTH AND SAFETY POLICY

Wurth Australia Pty Ltd recognizes its moral and legal responsibilities to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

Wurth Australia Pty Ltd is committed to consultation and cooperation between management and employees and will consult with elected health and safety representatives and other employees regarding workplace changes that may affect the health and safety of any of its employees.

This policy is applicable to all operations and functions of Wurth Australia Pty Ltd including employees working off site.

Objectives

The primary objective of this policy is to regularly develop and review measurable objectives that will ensure:

- The effective identification, assessment, control, monitoring and review of the hazards and risks to occupational health and safety.
- Management and employees have the knowledge and skills to carry out their occupational health and safety roles and responsibilities.
- Compliance with relevant legislation
- Effective and sustainable return to work of employees who suffer work related injuries.
- Employees are consulted on matters which may affect their health and safety in the workplace.

Responsibilities

All managers are responsible for implementing this policy within their departments and for:

- The provision and maintenance of safe workplace conditions
- Involvement in the development, promotion and implementation of health and safety policies and procedures
- Ensuring employees are trained in the safe performance of their assigned tasks
- The provision of resources to meet the health and safety commitments

Employees are required to:

- Follow all Health and Safety policies and procedures
- Report all known or observed hazards to their immediate supervisor or manager.

A handwritten signature in black ink, appearing to read 'Eric Juebner'.

Eric Juebner
Managing Director

14 July 2005