

WORKPLACE HEALTH AND SAFETY POLICY

Purpose

The purpose of this policy is to confirm Würth Australia's commitment to workplace health and safety.

Scope

This policy applies to all Würth Australia employees and locations as well as to all of Würth Australia's stakeholders.

References

N/A

Definitions

N/A

Responsibilities

All managers are responsible for implementing this policy within their department and are responsible for;

- The provision and maintenance of safe workplace conditions,
- Involvement in the development, promotion and implementation of health and safety policies and procedures,
- Ensuring employees are trained in the safe performance of their assigned tasks, and
- The provision of resources to meet the health and safety commitments.

All employees are required to;

- Follow all health and safety policies and procedures, and
- Report all known or observed hazards to their immediate supervisor or manager.

All other stakeholders are required to adhere to this policy when visiting a Würth Australia site.

Policy

Würth Australia recognises its moral and legal responsibilities and endeavours to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that our operations do not place the local community at risk of injury, illness or property damage. Würth Australia endeavours to commit to the consultation and cooperation between management and employees regarding workplace changes that may affect the health and safety of any of its employees.

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Würth Australia aims to regularly develop and review measurable objectives and targets that will ensure;

- The effective identification, assessment, control, monitoring and review of the hazards and risks to work health and safety,
- Management and employees have the knowledge and skills to carry out their work health and safety roles and responsibilities,
- Compliance with relevant legislation, relevant codes of practice and customer health and safety requirements,
- Effective and sustainable return to work of employees who suffer from work-related injuries, and
- Employees are consulted on matters which may affect their health and safety in the workplace.

A handwritten signature in black ink, appearing to read 'Serge Oppedisano'.

Serge Oppedisano

Chief Executive Officer

Member of the Asia Pacific Strategy Board

Records

N/A

Reason for Change

Updated scope.

Würth Australia reserves the right to modify, revise or supplement parts of this document as it sees fit. Würth Australia's Policies and Procedures are located on the Würth Australia Intranet. A failure to comply with Würth Australia's Policies and Procedures may result in disciplinary action up to and including termination of employment.