

WURTH AUSTRALIA PTY LTD

Dandenong South - Australia | Wholesale of construction materials, hardware, plumbing and heating equipment and supplies

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **72**_{/100}

Percentile

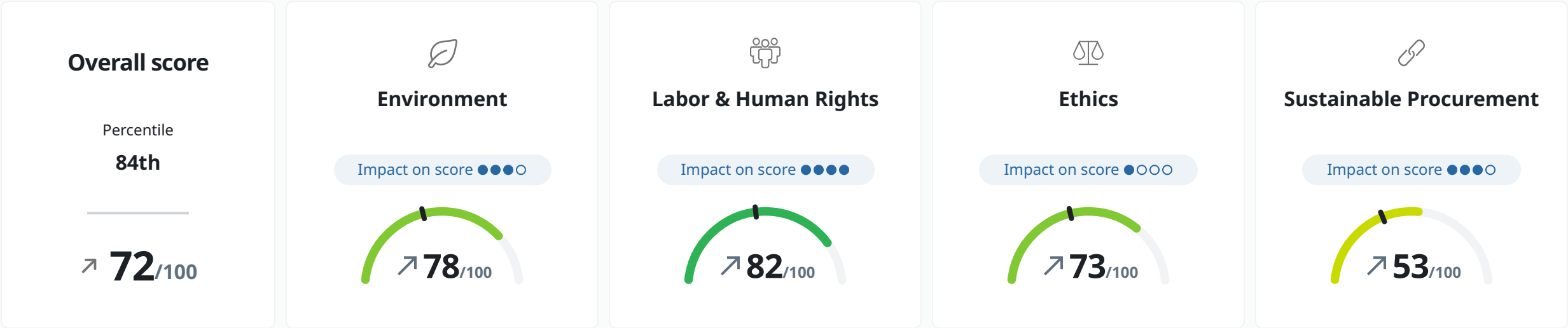
84th



Scorecard

Publication date: 27 May 2026

Valid until: 27 May 2027



Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

The company has yet to commit to top-tier environmental initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints

Environment | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Awareness program offered to customers regarding product/service health & safety issues

Use of efficient HVAC (heating, ventilation, and air conditioning) equipment

Purchase and/or generation of renewable energy

Reduction of carbon emissions in logistics or optimization of fleet efficiency

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safely handle and manage hazardous substances

Use of eco-friendly or bio-based process materials

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

Reduction of internal wastes through material reuse, recovery or repurpose

Post-purchase care services to extend product lifetime

Provision of product maintenance instructions to extend product lifetime

Infrastructure or program to collect and recycle used products

Reduction of material consumption through process optimization

Training of employees on waste reduction and sorting

Company-specific emergency preparedness and response procedure regarding customer health and safety

Training of employees on energy conservation/climate actions

Dedicated feedback channel on health & safety issues of products

Other actions on customer health & safety management

Improvement areas

Low priority

No supporting evidence of the implementation of a climate change recovery and adaptation plan for the company's operations

Low priority

No supporting evidence of the execution of a climate change physical risk and impact assessment for the company's operations

Environment | Certifications Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on environmental issues
- Reporting on total energy consumption
- External assurance or verification of sustainability reporting
- Reporting on total weight of waste recovered
- Reporting on total gross Scope 1 GHG emissions
- Reporting on total gross Scope 2 GHG emissions (market or location based)
- Reporting in accordance with GRI Universal Standards
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Reporting on total amount of renewable energy consumed
- Reporting on total weight of non-hazardous waste
- Reporting on total weight of hazardous waste

Improvement areas

- Low priority No supporting evidence of reporting on the total gross Scope 3 GHG emissions
- Low priority No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
- Low priority Total gross Scope 2 GHG emissions reporting value not confirmed in supporting documentation
- Low priority Total gross Scope 1 GHG emissions reporting value not confirmed in supporting documentation

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

Product Recall: Wurth Stretch X Electric SB P E FO WRU Safety Shoe (2408-0116)

www.gov.uk | 03 Oct 2024

Wurth Gmbh is recalling Wurth Stretch X Electric SB P E FO WRU. The safety shoe presents a high risk of electric shock.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



DC coupling and green hydrogen: new approaches for self-sufficient energy systems [DE]

www.iee.fraunhofer.de | 23 Jul 2024

In the project "Modular, renewable and self-sufficient energy supply with H2 technology" (MarrakEsH), six partners from research and industry, including WÜRTH ELEKTRONIK, are working on the development and practical testing of new technologies for self-sufficient energy generation and storage using green hydrogen. The project runs from October 2023 to September 2026. The MarrakEsH project is therefore researching a sustainable and affordable energy supply solution based on green hydrogen.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2024 to Aug 2029



Würth tests Toyota hydrogen vehicles [DE]

www.kloepfel-consulting.com | 05 Jul 2021

Adolf Würth GmbH & Co. KG is planning to gradually convert its previously fossil company fleet to alternative drives. According to the company, the decision to do so was made for reasons of sustainability.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2021 to Aug 2026



No records found for this company on Compliance Database

22 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Labor & Human Rights Impact on score ●●●●

● ↗ 82/100

Labor & Human Rights | Policies Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on working conditions
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on career management and training
Labor and human rights policy on employee health and safety
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	No supporting evidence of policies on social dialogue
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions
Low priority	No supporting evidence of quantitative target set on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	The company has yet to commit to top-tier labor and human rights initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints
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Labor & Human Rights | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Compensation for extra or atypical working hours
Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Actions to prevent discrimination during recruitment phase
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to ensure adequate wages
Employee health & safety risk assessment
Employee health and safety emergency action plan
Equipment safety inspections or audits
Actions to prevent accidents related to falls
Regular assessment of individual performance
Individual development and career plan for all employees
Flexible organization of work (eg. remote work, flexi-time)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Grievance mechanism on working conditions
Collectively bargained wages
Grievance mechanism on discrimination and/or harassment issues

Improvement areas

Low priority

No supporting evidence of actions to manage working hours and overtime

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Improvement areas

Low priority

Current labor and human rights certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Exceptional reporting on labor and human rights issues
- Reporting on the percentage of women employed in relation to the whole organization
- External assurance or verification of sustainability reporting
- Reporting on number of average training hours per employee
- Reporting in accordance with GRI Universal Standards
- Reporting on number of days lost to work-related injuries, fatalities and ill health
- Reporting on number of recordable work-related accidents
- Reporting on the percentage of women at top management level
- Report on average unadjusted gender pay gap
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Report on percentage of women within the organization's board
- Materiality analysis in sustainability reporting
- Reporting on the number of identified discrimination or harassment incidents or corrective actions

Improvement areas

Low priority

No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (26)

News stories about your company we found in public databases.

Top Employers Austria 2026 [DE]

rankings.statista.com | 20 Mar 2026

In the "Top Employers Austria 2026" ranking—a prestigious study conducted by Trend magazine in collaboration with Xing and kununu—Würth has achieved an impressive result. Based on an evaluation of over 1,400 companies and feedback from 8.000 employees, the assembly and fastening materials specialist earned a high score of 77.44 points. This performance secures Würth the 44th rank overall among the nation's top 300 employers. Specifically recognized within the Wholesale sector, the company stands out for its strong corporate culture and employee satisfaction. This 10th-anniversary

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2026 to Apr 2031



Accord d'entreprise WURTH FRANCE

www.maitredata.com | 08 Jan 2026

L'accord annuel 2026 de Würth France s'inscrit dans un contexte économique difficile, marqué par une baisse du chiffre d'affaires et des bénéfices en 2025. Pour assurer sa pérennité, l'entreprise instaure une gestion rigoureuse tout en valorisant ses collaborateurs. Les mesures incluent une augmentation collective de 1,5 % et une enveloppe de 0,5 % pour les hausses individuelles. La société revalorise également les frais de repas, les cotisations retraite (PERO) et les forfaits des conseillers commerciaux. L'accord prévoit des avancées sociales : jours pour enfants malades ou en situation de handicap,

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2026 to Feb 2031



L'index égalité professionnelle pour Wurth France pour l'année 2026

egapro.travail.gouv.fr | 01 Jan 2026

Wurth France a reçu une note de 86 sur 100 de l'index égalité professionnelle entre les femmes et les hommes pour l'année 2026.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029



Würth Italia certified as Top Employer 2026

www.top-employers.com | 01 Jan 2026

Würth Italia was certified as a Top Employer for the year of 2026.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2026 to Feb 2031



The Best Employers In Wels 2026 [DE]

www.kununu.com | 29 Sep 2025

Kellner & Kunz AG in Wels has earned the prestigious kununu Top Company seal for 2026 in the trade industry, signifying its rank among the top 5% of employers based on employee and applicant reviews. The company boasts an excellent overall Kununu Score of 4.2 and a strong 79% recommendation rate. Employees highly praise the company for its exceptional family-friendliness and genuine respect, noting that it truly caters to employee needs, such as supporting parental leave. The work environment is described as having a "genuine sense of community" with modern facilities, scoring notably high in

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030



Grève chez Würth France : les négociations se poursuivent à Erstein

www.francebleu.fr | 23 Sep 2025

Depuis le 18 septembre 2025, un mouvement de grève touche l'entreprise Würth France, porté par une intersyndicale réclamant des hausses de salaires et une amélioration des conditions de travail. Bien que la direction ne compte que 150 grévistes sur 4 100 collaborateurs, un piquet de grève bloque le siège alsacien. Les revendications portent sur plusieurs points critiques : le gel des embauches au siège, les défaillances informatiques perturbant les livraisons, et une revalorisation des commissions pour les commerciaux. Après une journée de négociations le 23 septembre, les représentants du

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030



Frankfort's Wurth warehouse to close as company opens new Ohio facility

www.wktv.com | 08 Aug 2025

Wurth, formerly known as Northern Safety, is closing its Frankfort warehouse by the end of the year, with a specific closure date yet to be announced. The company has opened a new facility in Columbus, Ohio, which has already begun shipping products. Despite the new operations, the Frankfort warehouse is still shipping products, and local office staff are now working remotely. The number of employees affected by the closure has not been disclosed.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2025 to Sep 2030



Würth loses again in court: termination of logistics employee invalid [DE]

www.swr.de | 17 Jul 2025

On July 17, 2025, the Heilbronn Labor Court again ruled against Würth, declaring the summary dismissal of a logistics employee invalid. This marks Würth's third defeat concerning employees fired over an internal petition highlighting management's lack of appreciation. The court found no evidence employees deceived colleagues when collecting 287 signatures for the petition, presented to chairman Reinhold Würth. The court ordered the employee's retention. Würth had already appealed the first two similar rulings.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2025 to Aug 2030



WURTH UK LIMITED 2025-26 Gender pay gap report

gender-pay-gap.service.gov.uk | 05 Apr 2025

The WURTH UK LIMITED 2025-26 Gender Pay Gap Report reveals a median hourly pay gap of 12.4%, meaning women earn 88p for every £1 earned by men. While bonus participation is nearly equal—90.5% for women and 91.0% for men—the median bonus pay gap is a staggering 80.6% lower for women. This disparity is largely driven by workforce distribution; women represent only 13.8% of the highest-paid quarter compared to 21.8% of the lowest-paid. Overall, the data indicates that while average hourly pay differences are moderate at 11.8%, significant structural imbalances remain in

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2025 to May 2030



Würth International AG certified as great place to work 2025

greatplacetowork.ch | 01 Apr 2025

Würth International AG is a subsidiary of the Würth Group that centrally manages all global purchasing for Würth companies outside of Germany. With locations in Chur, Shanghai, Singapore, and Ramsey, NJ, it serves as a central hub connecting customers and suppliers across Europe, Asia, and America. The company, which is part of the manufacturing industry, employs 199 people in Switzerland and Liechtenstein. Würth International AG was recognized as a "Best Workplace™" in Switzerland in 2023," ranking 18th.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2025 to May 2030



Worker who fell from roof is stable in condition [IT]

www.laprovinciaunicatv.it | 06 Mar 2025

The conditions of the foreign worker who was the victim of a work-related accident on Wednesday morning, around 8:30, in via Mognago are stable. The twenty-year-old, resident in the province of Milan, is hospitalized in the Intensive Care Unit of the “San Gerardo” hospital in Monza due to the multiple trauma he suffered following a fall on the redevelopment site of the roof of a warehouse, that of Wuerth Elektronik Stelvio Kontek Spa.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2025 to Apr 2030



PAM declared strikes in the trade sector: Dismissal protection continues to fray [FI]

www.pam.fi | 03 Mar 2025

The service sector trade union PAM has announced a 2-day strike affecting approximately 20,000 employees across 41 companies, including Würth, starting March 20, 2025. The strike is due to unsuccessful negotiations with the Finnish Trade Federation regarding worker dismissal protection and aims to restore employees' purchasing power and improve the position of part-time employees. PAM regrets any inconvenience to customers due to service deterioration during the strike.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2025 to Jul 2030



Würth subsidiary closes German location - more than 300 employees affected [DE]

www.merkur.de | 12 Feb 2025

Würth Elektronik , a subsidiary of the retail giant Würth , has announced the closure of its plant in Schopfheim , in the district of Lörrach. The company management announced that this planned measure was announced at a works meeting. More than 300 employees work in Schopfheim.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



Austria's Top Employers 2025: Würth's Ranking [DE]

www.trend.at | 01 Jan 2025

Würth is listed as the 10th best employer in Austria for 2025. The company is located in Böheimkirchen, Lower Austria, and operates in the wholesale industry. With 984 employees, Würth received a score of 8.24 out of a possible 10. The ranking, which includes the top 300 companies, is based on over 250,000 employee reviews from more than 1,500 companies. The list was compiled by Trend, kununu, and Statista, highlighting Austria's best places to work.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



The ranking of Austria's best employers 2025 [DE]

www.trend.at | 01 Jan 2025

KELLNER & KUNZ is recognized as one of Austria's Top 300 Best Employers for 2025, based on an extensive ranking compiled from over 250,000 employee reviews of more than 1,500 companies. The company secured Rank 174 in the overall list, confirming its favorable position within the Austrian labor market. Based in Wels, Upper Austria (Oberösterreich), the wholesale company specializes in the Wholesale industry, employs approximately 770 people, and achieved a score of 7.18. Its inclusion in this annual ranking highlights its commitment to employee satisfaction and competitive working

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



Terminations without notice at Würth: No amicable settlement before the labor court [DE]

www.tagesschau.de | 16 Dec 2024

According to IG Metall, the Würth Group has terminated two works council members and another employee without notice. No agreement was reached at the first conciliation hearing before the labor court.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2024 to Jan 2030



Würth subsidiary closes German location - more than 300 employees affected [DE]

www.merkur.de | 19 Oct 2024

Würth Elektronik , a subsidiary of the retail giant Würth , has announced the closure of its plant in Schopfheim , in the district of Lörrach. The company management announced that this planned measure was announced at a works meeting. More than 300 employees work in Schopfheim.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



SASU Würth est condamné par la Cour d'appel de Toulouse

www.dalloz.fr | 06 Sep 2024

La Cour d'appel de Toulouse Condamne la SASU Würth à payer à titre de provision à Mme [L] [O] les sommes de: 6.946,95 € net à titre d'indemnité équivalente à l'indemnité compensatrice de préavis et 1.099,57 € net à titre de reliquat d'indemnité de licenciement.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2023 to Apr 2028



Würth est condamné par la Cour d'appel de Toulouse

www.dalloz.fr | 06 Sep 2024

La Cour d'appel de Toulouse Condamne la SASU Würth à payer à titre de provision à Mme [L] [O] les sommes de: 6.946,95 € net à titre d'indemnité équivalente à l'indemnité compensatrice de préavis et 1.099,57 € net à titre de reliquat d'indemnité de licenciement.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2023 to Aug 2028



Marbet Marion & Bettina Würth GmbH & Co. KG certified as Great Place to Work [DE]

greatplacetowork.de | 01 Mar 2024

In March 2024, Marbet Marion & Bettina Würth GmbH & Co. KG was certified as Great Place to Work. With 163 employees, marbet specializes in conceiving, planning, and implementing events, live campaigns, and communication concepts for various clients. They also offer 360° travel management. A part of the Würth Group, marbet is known for its highly professional, emotional, and often climate-friendly approach to bringing brands to life, both real and digital. Employees praise the company culture, noting a strong commitment to customer satisfaction and celebrating achievements.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2024 to Apr 2029



Accords d'entreprise chez Wurth France

www.droits-salaries.com | 25 May 2023

Les négociations entre la direction de WURTH FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez WURTH FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2023 to Jun 2028



Huelga en Würth: Multinacional que paga \$100 mil de sueldo base niega reajustes en salario y bonificaciones a trabajadores/as

werkenrojo.cl | 13 Mar 2023

Cuatro días cumple en huelga el sindicato de la empresa Würth, multinacional presente en Chile, con 7 sucursales solo en Concepción, desde donde mantienen una estricta negativa a su petitorio, pese a que este disminuyó de 27 a 8 puntos. Los trabajadores y trabajadoras acusan»diálogo cero».

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2023 to Apr 2028



World's Best Employers 2023

r.statista.com | 01 Jan 2023

The Wuerth Group, ranking 677th with a score of 69.84, is recognized as one of the World's Best Employers in 2023. Based in Baden-Württemberg, the company operates within the Retail and Wholesale industry. This recognition stems from an independent survey involving over 170,000 employees across 50 countries, conducted in partnership with Forbes.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2023 to Feb 2028



Würth Italia, 800 Euro Inflation Bonus for Employees

www.serramentinews.it | 05 Dec 2022

Würth Italia, a company active in the distribution of fixing and assembly products, has decided to provide an “inflation bonus” of 800 euros to its collaborators in response to the current scenario of high energy costs and high inflation.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2022 to Jan 2028



Bas-Rhin : fin de la grève chez Würth, les salariés ont obtenu une revalorisation des salaires et une prime d'ancienneté

france3-regions.francetvinfo.fr | 02 Mar 2022

Depuis lundi 28 février, un mouvement de grève impactait l'entreprise Würth à Erstein. Les employés demandaient une augmentation salariale et la création d'une prime d'ancienneté. Ils ont été entendus.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2022 to Mar 2027



No records found for this company on Compliance Database

22 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Ethics

Impact on score ●○○○

● ↗ 73/100

Ethics | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Detailed examples available regarding ethics issues
Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

Current ethics endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Ethics | Measures

Impact on score ●●●●

● ↗ 75

/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Anti-corruption due diligence program on third parties in place
Information security risk assessments performed
Awareness training to prevent information security breaches
Training of employees on corruption and bribery prevention
Incident response procedure (IRP) to manage breaches of confidential information
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority

No supporting evidence of corruption risk assessments

Low priority

No supporting evidence of audits of control procedures to prevent corruption

Ethics | Certifications

Impact on score ●●●○

● → 50

/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority

No supporting evidence of ISO 27001 certification

Medium priority

No supporting evidence of ISO 37001 certification

Ethics | Reporting

Impact on score ●●●○

● ↗ 25

/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority

Insufficient reporting on ethics issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

22 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Sustainable Procurement

Impact on score ●●●○

● ↗ 53/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority

No supporting evidence of sustainable procurement policies

Medium priority

No supporting evidence of policies on the purchase of wood and wood-based products from sustainable sources

Low priority

No supporting evidence of a scope of application for sustainable procurement policy

Low priority

No supporting evidence of quantitative target set on sustainable procurement

Low priority

No supporting evidence of a mechanism to review and amend sustainable procurement policy

Low priority

No supporting evidence of dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

Current sustainable procurement endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Worker voice surveys or grievance mechanisms for suppliers

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

On-site audits of suppliers on environmental and social issues

Risk assessment of adverse sustainability impacts in the supply chain

Supplier sustainability code of conduct in place

Improvement areas

Medium priority

No supporting evidence of the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↘ 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority

No supporting evidence of certification regarding the sustainable procurement theme

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Reporting in accordance with GRI Universal Standards

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority	No supporting evidence of reporting on sustainable procurement issues
Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of reporting on the percentage of certified wood or wood-based products or materials
Low priority	No supporting evidence of reporting on the percentage of recycled wood or wood-based products or materials

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

22 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

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