

ENVIRONMENTAL POLICY

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Purpose

The purpose of this policy is to confirm Wurth Australia's commitment to minimising the impact of our operations on the environment.

Scope

This policy applies to all Wurth Australia employees and locations as well as to all of Wurth Australia's stakeholders.

References

N/A

Definitions

N/A

Responsibilities

All employees are responsible for maintaining the environmental standards set by Wurth Australia.

All other stakeholders are required to adhere to this policy when visiting a Wurth Australia site.

Policy

Wurth Australia aims to meet community expectations with respect to environmental impacts arising from our activities. We are guided by our operating philosophy and policies in our dedication to minimise the impact of our operations on the environment and to protect human health and the conservation of resources. This commitment is based on a business culture in which excellence, initiative, personal integrity and ethical behaviour are recognised and rewarded.

This policy provides guidance for all employees regarding the company's commitment to the environment and ensuring due diligence in the management of our activities which may impact upon the environment.

To achieve this we will endeavour to;

- Identify, review and manage the significant environmental aspects of our business and will integrate these activities with our quality and health and safety programs to provide guidance to all employees,

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- Encourage environmental awareness amongst our employees and aim to reduce consumption of resources, minimise the production of waste and prevent pollution within our business activities,
- When applicable, set and review objectives and targets as a framework through which employees can be involved in the implementation of this policy,
- Comply with the requirements of relevant environmental legislation and regulations and provide appropriate resources to ensure this is achieved, and
- Actively communicate the substance and intent of our Environmental Policy to all employees, and make the policy available to customers, suppliers and the public upon request.



Serge Oppedisano

Chief Executive Officer

Member of the Asia Pacific Strategy Board

Records

N/A

Reason for Change

Updated scope.

Wurth Australia reserves the right to modify, revise or supplement parts of this document as it sees fit. Wurth Australia's Policies and Procedures are located on the Wurth Australia Intranet. A failure to comply with Wurth Australia's Policies and Procedures may result in disciplinary action up to and including termination of employment.